











F/G. 8

BROWSER: General Resource Information	Resource Information				
First Name: Elroy E-mail: Elroy	Last Name Blues Daytime Phone	Title: Musician Evening Phone: Musician	SSN 123-45-6789 Status Active C Inactive		
Resource Type: 🔽 Contract Available to Interview As of: 12/1/2000 Geographic Preference Chicago	Contract Contract to Hire As of: Available to Start.  12/1/2000 ICE Referred By:	Direct Hire	Supplier Agents:	Managing Supplier Agent(s)  >>	
Skills/Roles Criteria Please specify at lea Skill 1 Skill 1 Skill 3 Skill 3 Skill 4 ADD SKILL	Skills/Roles Criteria Please specify at least one skill and one role Skill 1 Skill 1 Skill 2 Skill 3 Skill 3 Skill 4 ADD SKILL ADD SKILL	ADD ROLE			

BROWSER:General Resource Information (Cont.)	source Inform	ation (Cont.)				   <u>X</u>
Skills/Role Detail	Level	Years Exp	Preference	Visibility	Delete	-
Skill 1	Expert	12	Not Required ∇	Protected ∇		<u></u> -
Skill 2	Novice	1.5	Required $\nabla$	Public $\nabla$		
Skill 4	Trained	-	Required $\nabla$	Public $\nabla$		
Role 2	Guru	12	Required	Public $\nabla$		
Role 4	Expert	12	Not Required ∇	Private $\nabla$		
Resume:						
					UPLOAD RESUME	
	,	:				
Compensation:		Comment:				
Hourly 50.00	Protected	Δ				
Daily	Private	Δ				
Monthly	Private	Δ				
Annual	Private	Δ				
Other:						
Job Consideration:		Preference:	Comment:			
Pager		O YES @ NO				
Overtime		•				
Trave						
Telecommute		O YES @ NO				

FIG. 10

EVEL, YEARS, DESIRE TO USE SKILL, ETC.) /ISIBILITY: UNRESTRICTED VISIBILITY: UNRESTRICTED /ISIBILITY: UNRESTRICTED /ISIBILITY: RESTRICTED /ISIBILITY: PRIVATE HIRING AGENT: VALUE POSITION: CONTRACT

**BELOW PROFILES CAN** BE MULTI DIMENSIONAL

(E.G., SKILL MAY LIST

NOTE: VALUES IN THE

VISIBILITY: UNRESTRICTED VISIBILITY: UNRESTRICTED VISIBILITY: UNRESTRICTED VISIBILITY: UNRESTRICTED VISIBILITY: UNRESTRICTED VISIBILITY: RESTRICTED VISIBILITY: RESTRICTED VISIBILITY: RESTRICTED VISIBILITY: RESTRICTED VISIBILITY: PRIVATE DES. TO USE SKILL: VALUE AVAILABLE DATE:VALUE COMP. RANGE: VALUE POSITION: CONTRACT APPLICANT: VALUE SUMMARY: VALUE LOCATION: VALUE OWNER:VALUE ROLE: VALUE SKILL: VALUE

> /ISIBILITY: UNRESTRICTED ISIBILITY: UNRESTRICTED

RESPONSE PERIOD:VALUE

LOCATION: VALUE

SUMMARY: VALUE

JOB TITLE: VALUE

OWNER:VALUE

REQ. SKILL: VALUE DES. SKILL: VALUE

**/ISIBILITY: RESTRICTED** 

/ISIBILITY: UNRESTRICTED

**VISIBILITY: RESTRICTED** VISIBILITY: RESTRICTED

TARGETED SUPPLIER: VALUE

OTHER: VALUE

COMPENSATION: VALUE

REQ. ROLE: VALUE

DES. ROLE: VALUE

**JISIBILITY: RESTRICTED** 

TARGETED EMPLOYER: VALUE

OTHER: VALUE

(APPLICAN) **PROFILE**) FIG. 8

FIG. 11 (HIRING **PROFILE**) AGENT

ACTUALLY CAPTUREDIN LOGIC FO THE MATCH THE DATA RECORD CAPTURED IN THE TAXONOMY-NOT HIERARCHICAL REPRESENT ENGINE.